

Benefits of SCUPA Membership

Members	Fair Share Representation (NOT a Union member)
Contractual Rights (CBA) <ul style="list-style-type: none"> - professional development fund (PDF) - Grievance Process - Sick Leave Bank - CBA Benefits www.homestead.com/scupa/Download.html	Contractual Rights (CBA) <ul style="list-style-type: none"> - professional development fund (PDF) - Grievance Process - Sick Leave Bank - CBA Benefits www.homestead.com/scupa/Download.html
Unit Representation	Unit Representation
Website - www.homestead.com/scupa/	Website - www.homestead.com/scupa/
Hard copy of Collective Bargaining Agreement (CBA)	Hard copy of Collective Bargaining Agreement (CBA)
Personal Legal Services (2 - 30 minute sessions)	None
\$1 Million Dollar Liability Insurance (each occurrence)	None
PSEA Calendar	None
Publications	None
Full Voting Rights – Contract (CBA), Campus and State Officers and Issues	None
Campus and Statewide Governance (Eligible to serve on committee, officers, etc.)	None
NEA benefits (www.NEA.org)	None
PSEA benefits (www.PSEA.org/he/)	None
Access to Trainings and Workshops	None
Invitation to Presidents’ Council Meetings	None
Invitation to Campus Luncheons/Socials	Varies by campus

Dues Structure 2007-08

	Full Time	Half-time	Reserve
NEA	\$153.00	\$81.50	\$81.50
PSEA	\$390.00	\$195.00	\$97.50
SCUPA	\$91.00	\$45.50	\$22.75
Total	\$634.00	\$322.00	\$201.75

- SCUPA offsets \$10/member of the PSEA assessment from interest earned on our accounts.
- Each member should be paying \$644.00 but because of the offset, only pays \$634.00
- **Dues are deductible on PA state income tax.**

The membership year begins September 1 of each year and continues until August 31.

Full Time - \$ 31.70 deducted from paycheck (per pay period) beginning with the first full pay period in September and continuing for 20 consecutive pay periods.

Half Time - \$ 16.10 deducted from paycheck (per pay period) beginning with the first full pay period in September and continuing for 20 consecutive pay periods.

Non Members/Fair Share Information

The Fair Share amount is calculated each year (approximately 90% of full-time dues) and is deducted beginning in January and continuing for 10 consecutive pays.